



Attachment B

Cluster Hire for the Interdisciplinary Study Of African American Disparities

The University of California at Riverside (UCR) is embarking on a major new hiring initiative that will add 300 tenured and tenure-track positions in 33 cross-disciplinary areas selected through a peer-reviewed competition. Over the next three years, we will hire multiple faculty members in each area and invest in research infrastructure to support their work. This initiative will build critical mass in vital and emerging fields of scholarship, foster truly cross-disciplinary work and further diversify the faculty at one of America's most diverse research universities. We encourage applications from scholars committed to excellence and seeking to help redefine the research university for the next generation. For information regarding UCR's hiring initiative go to clusterhiring.ucr.edu.

For this cluster we invite applications for five positions focused on **African American Disparities** at the Assistant, Associate and Full professor levels. **Successful candidates will become core faculty in the newly established research initiative on African American Disparities.** We seek applicants with a strong track record of cross-disciplinary, multi-disciplinary and interdisciplinary research, publications and funding (or funding potential) in African American Disparities for positions in one or more of the following areas: **Psychology, Sociology, Political Science, Economics, Business, Public Policy, History, Education, Anthropology, Biological and Medical Sciences.**

Applicants should be committed to multi-disciplinary, interdisciplinary, cross-disciplinary and collaborative research in African American Disparities and excellence in undergraduate and graduate education. UCR is a world-class research university with a diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students, and home to the largest population of Black students in the UC System. A commitment to this mission and a commitment to community service through science are preferred qualifications. Salary will be commensurate with education and experience. Review of completed applications begins **March 31, 2016** and continues until all five positions are filled, with appointments beginning **June 30, 2016**.

Interested candidates should send a cover letter describing research and teaching interest, their curriculum vitae, a diversity statement, reprints and preprints. Senior and Associate level candidates should provide three references, and Assistant level candidates should arrange to have three letters of recommendation provided. Application to senior rank positions must have a Ph.D. in a related field, and apply at this link: <https://aprecruit.ucr.edu/apply/JPF00554> . Applicants for junior ranked positions must have a Ph.D. by time of appointment and should apply at this link: <https://aprecruit.ucr.edu/apply/JPF00553> . Advancement through the faculty ranks at the University of California is through a series of structured, merit-based evaluations occurring every 2-3 years, each of which includes substantial peer input. Questions about the position should be directed to Professor Carolyn B. Murray, Chair, African American Disparities Search Committee, at carolyn.murray@ucr.edu.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.